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JÜRGEN NIEMANN

Jürgen Niemann, a communication and political scientist, gathered experience in science and the media sector before shaping his career background through 24 years of strategic and operative personnel work at the Deutsche Bahn (German railways).

Jürgen Niemann occupied many different positions in the HR area. He was Head of Management Tools within the DB Group, Managing Director of the DB Executive Academy, Personnel Director of DB Station&Service and of DB Services, which were independent managed entities. As Supervisory Board member of such companies as DB Systel and DB Rolling Stock Maintenance, he filled top positions with varying backgrounds. He was additionally involved during his career in projects for the ongoing development of the personnel function with the Group. The enabling of the digital transformation of the company's HR area was his task as Head of the Transformation Competence Centre.

As Managing Director of the "betterHR" platform, which offered digitalized HR solutions to small and medium-sized companies, Jürgen Niemann gained new entrepreneurial experience.

Jürgen Niemann's conviction is that the digitalization of the relevant content in such a way that access and usage are as simple as possible for the customers, but so that they are not trivialized as a result, is the key challenge for HR platforms of any kind.

In the end it is the work with and for people for which Jürgen Niemann feels a sense of professional obligation. This is precisely where his motivation was at the time of his joining Below Tippmann & Cie. Practical business coaching, the filling of executive positions, the giving of staff recruitment advice, in talent management, but also the changing of business processes are services provided by Below Tippmann & Cie. which have been achieved with Jürgen Niemann. Traffic and mobility, technical services, safety and security, media and communication are the sectors in which he is comfortable.

In the time remaining for him to spend on voluntary work, Jürgen Niemann sits on the Management Board of the Friedrich Ebert Foundation. Among his tasks there he is spokesman for the Berlin-Brandenburg region.

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